



LABOUR MARKET ASSESSMENT CONSULTANCY

About ADRA

ADRA Somalia has been operating in Somalia since 1992 implementing emergency relief and development interventions in different sectors including water and sanitation, health, food security, education, economic development, and energy. Currently ADRA Somalia portfolio is in water and sanitation, education, energy and livelihoods, food security and relief interventions. Within the portfolio framework, ADRA emphasis on integration of key thematic areas such as resilience, conflict mitigation, gender mainstreaming, renewable energy approaches and capacity development in its programming.

ADRA is a member of SomRep consortium working in various districts in Somalia and Somaliland. ADRA is currently implementing Somalia Resilience Program (SomReP) with six other partner organizations with deep experience in Somalia/Somaliland to build resilient households and communities across Somaliland, Puntland, and South-Central Somalia. The Somalia Resilience Program, or SomRep, is an ambitious approach to tackle the challenge of recurrent droughts and the chronic vulnerability that affects pastoralists, agro-pastoralists, and peri-urban households in targeted districts.

The Consultant's Role

The selected consultant will be responsible for designing the assessment framework and methodology, data collection tools, data analysis as well as produce the final report over the course of the consultancy period.

The following are expected to be performed by the Consultant during the consultancy period:

Preparatory activities

- Conducting a desk review and producing a labour market assessment framework and methodology appropriate for youth employment.
- Conduct economic sector zone mapping to identify sectors dominant in target districts
- Conduct a stakeholder mapping to identify key stakeholder in identified economic sector, i.e. private sector, government institutes, academia, communities, youth.
- Develop methodology for selection of key informants

Data Collection & analysis

- Develop data collection tools, i.e. individual & HH level survey, KIIs, and FGDs with different stakeholders

- Providing training to staff on assessment methodology and guidance to staff in conducting data collection
- Supervise the data collection exercise
- Provide training on the M&E staff and enumerators that will be tasked with data collection
- Reviewing of data collected by local field staff to ensure quality and accuracy of information
- Conducting an in-depth analysis of the data

Report drafting

- A draft in-depth report covering the assessment questions detailed above
- At least one validation meeting with key staff and stakeholders to review findings from the draft report, and to inform revisions.
- The final report with detailed findings of the research and program-level recommendations
- One (external) version of the final report with policy and programmatic recommendations

Methodology

To provide a comprehensive analysis, the consultant is expected to adopt the balance of quantitative and qualitative methods which includes but not limited to the below.

- Desk Review of existing literature and provide a summarized version of literature review findings
- Design HHs and individual level surveys with youth and women
- Design FGDs with youth and women
- Design KIIs with formal and informal businesses, e.g. private sector, business owners, community members, employee associations, etc.
- Design KIIs with SMEs in identified value chains
- Design KIIs with vocational training service providers
- Design KIIs with academic institutes, i.e. local universities

DELIVERABLES: The key tasks expected from the consultant for this assignment includes,

- Develop the assessment framework with the focus on exploring labour markets with potential for employment opportunities.
- Develop the data collection tools for the team to collect the field data in identified locations.
- Design of data entry interface
- Conduct data entry and data analysis
- Write a final report with clear recommendations

Qualifications & Preferred Skills

What we are looking for

A reputed local or international organization/individual with a proven presence in Somalia and experience in conducting field assessments. Some of the key requirements are,

- At least 8-10 years of experience in undertaking labor market assessment in a conflict-affected context.
- Have experience of conducting similar assessment in Somalia and well familiar with context.
- Good understanding of Somalia economic and local economic opportunities.
- Demonstrated experience of working both in urban and rural settings with strong work exposure of working on youth employment programs
- Proven experience of working in conflict settings.
- Experience in coordinating with a diverse set of stakeholders, including government institutes, donor representatives, local and international NGOs.

Location

The assignment will be carried out at **Lasanod District**

How to apply

The financial proposal should also provide cost estimates for services rendered including daily consultancy fees related to the consultant and/or associate consultant who will take part in the final evaluation of the project. For full Terms of Reference (TOR) please visit ADRA website www.adrasom.org. Applications for this consultancy should be emailed to the Human Resource Manager using the email hr@adrasom.org not later than 9th December 2024 with “**APPLICATION FOR LABOUR MARKET ASSESSEMENT**” in the subject line.

All applications should include the following:

- **Cover letter (maximum 1 page)**
- **Technical proposal (maximum 5 pages).** The technical proposal should include (i) brief explanation about the consultant with particular emphasis on experience in this kind of work (ii) understanding of TOR and the tasks to be accomplished (iii) proposed methodology, and (iv) draft work/implementation plan.
- **Financial Proposal (maximum 1 page).**

“ADRA Somalia is committed to upholding the rights of all children and vulnerable adults that we serve and those we interact with in the course of our work. We endeavour to protect all from all forms of abuse and exploitation as outlined in the UN Convention on the Rights of the Child and Inter Agency Standing Committee (IASC) six core principles on Sexual Exploitation and Abuse (SEA). ADRA Somalia has zero tolerance to abuse and exploitation of beneficiaries and staff.”