



RESTORE – STRENGTHENING THE RESILIENCE OF COMMUNITIES

Terms of Reference (ToR) for Entrepreneurship Training.

I. BACKGROUND

ADRA Somalia has been operating in Somalia since 1992 implementing emergency relief and development interventions in different sectors including water and sanitation, health, food security, education, economic development and energy. Currently ADRA Somalia portfolio is in water and sanitation, education, energy and livelihoods, food security and relief interventions. Within the portfolio framework, ADRA emphasis on integration of key thematic areas such as resilience, conflict mitigation, gender mainstreaming, renewable energy approaches and capacity development in its programming.

ADRA is a member of SomRep consortium working in various districts in Somalia and Somaliland. ADRA is currently implementing Somalia Resilience Program (SomReP) with six other partner organizations with deep experience in Somalia/Somaliland to build resilient households and communities across Somaliland, Puntland, and South-Central Somalia. The Somalia Resilience Program, or SomRep, is an ambitious approach to tackle the challenge of recurrent droughts and the chronic vulnerability that affects pastoralists, agro-pastoralists, and peri-urban households in targeted districts.

The overall objective of the SomReP-SDC program is to build household and community resilience to drought and other related risks (including animal health and diseases, flooding, market disruptions and price fluctuations, new influxes of IDPs into communities, and climate change and environmental degradation) in Somalia.

ADRA's SomReP-SDC intervention targets 2,530 households in the pastoralist, agro-pastoralist and peri-urban communities in 12 villages in Lascaod district (Oog, Yagori, Adhicadeeye, Tulosamokab, Yeyla, Shululux, Lafawayne, Gambadhe, Waqdari, Kalabaydh, Dhumay and Xidhxidh), a region that has suffered recurrent drought and extreme climatic conditions with devastating effects on the lives of people, the environment and communities' livelihoods. These droughts often occur in contexts where conflict, high food prices, and restrictions on traditional livelihood strategies have already impoverished large sections of the population.

Background Information on Assignment

Training of selected students under the TVET support is ongoing for 20 students. The students have already selected their courses of choice and are halfway through the training. At the end of the training, the students will be supported to with appropriate basic equipment that will be a stepping stone to be on their own entrepreneurs. As part of capacity building of the students to be self-employed, training on entrepreneurship has been planned to provide some guidance to the students.

II. PURPOSE OF THE CONSULTANCY

ADRA are seeking a consultant with expertise in entrepreneurship skills development to train 20 young entrepreneurs on the setup and running of business. The training will be done at Las Anod district.

III. OBJECTIVES OF THE CONSULTANCY

The specific objectives of this consultancy are;

- Conduct needs assessment on the trainees with regard to the courses they are training on
- Prepare an inception report and training program which should include business planning, marketing, and basic bookkeeping.
- Prepare session plans and handouts
- Deliver the training through participative methodologies.
- Administer training evaluation for each group.
- Write draft and final report –Include follow-up and implementation schedules as per provided report format.

IV. SCOPE OF THE CONSULTANCY

The training will be conducted at Adhicaideye, Lasanod district at the current location where the TVET students are undergoing training, or any other venue as may be organized. The first training will cover the students who are undertaking their courses at the institution. The lessons should be tailored to the practical skills that various students have gained to help them be focused in planning their future.

V. EXPECTED CONSULTANCY DELIVERABLES

- 20 beneficiaries be trained in entrepreneurship.
- Inception report and training plan
- **Draft Report** – A draft report for the training covering key findings, conclusions, recommendations and lessons for the current and future operations. This will be reviewed by ADRA for initial feedback.
- **Final Report** – The final report (max 20 pages, excluding the preliminary pages and annexes), will contain a short executive summary (max 3 pages) and a main body of the report covering the background of the early warning interventions, limitations, findings, conclusions, best practices and recommendations.

The final report will be submitted one week after receipt of the feedback. (One in pdf version and the other in Microsoft word).

VI. METHODOLOGY

The training methodology to be applied should be practical, participatory and functional action oriented providing practical solutions to the trainees.

VII. RESPONSIBILITIES

A) ADRA's responsibilities

ADRA will provide the following to the lead consultant:

- Engage the training institution to accommodate the training in their schedule
- Invite participants and organize the training venues.
- Facilitate all required travel arrangements for the Consultant and trainees

B) Consultant Responsibilities

The consultant will be expected to accomplish the activities as stated under the specific tasks and under the methodology.

VIII. DURATION OF THE CONSULTANCY

It is anticipated that the training will take 11 days (staggered). A draft guide of activities includes:

- Preparation and inception report – 2 days
- Travel to and from Lasanod: 2 days
- Training of the participants –5 days
- Reporting – 2 days

IX. SKILLS AND QUALIFICATIONS OF CONSULTANTS

A qualified consultant is required for the assignment with the following basic requirements:

- Have minimum degree in economics or Business management
- Certified training of trainers
- Capacity to train people with low academic qualifications
- Over 5 year's training –informal and formal
- Demonstrated experience and proven record in undertaking similar assignments

X. PAYMENT

ADRA will pay the consultant at an agreed rate.