

National Strategy Plan 2017-2021



LIVELIHOOD AND ECONOMIC DEVELOPMENT

1. Strategic key result area:

Food Security

Strategic objective:

Promote sustainable food production strategies for vulnerable households

Sub-strategic objective:

- Upscale sustainable agricultural (conservation agriculture) practices
- Promote interventions that improve livestock productivity

2. Strategic key result area:

Skills Development and Entrepreneurship

Sub-strategic objective:

- Enhance the community capacity to adopt technologies and practices for sustainable livelihoods
- Promote skills development on sustainable livelihood practices
- Promote value chain addition for local production
- Create/support microfinance systems or group that trigger income generation

RENEWABLE ENERGY

1. Strategic key result area:

Adoption of Alternative Energy Options

Strategic objective:

To promote awareness on alternate energies for rural and peri-urban communities

Sub-strategic objectives:

- Awareness raising events (trade fairs, open days, demonstration sessions, community dialogues)
- Support key line ministries to develop and adopt relevant policies for alternate energy
- Private-public partnership

2. Strategic key result area:

Productive End Use

Strategic objective:

To expand access to alternate energy targeting domestic and commercial end users in rural and peri-urban areas.

Sub-strategic objective:

- Support key line ministries to develop and adopt relevant policies for alternate energy
- Enhance electrification of rural communities including schools and MCH using RETs
- Stimulate markets for alternate energy technologies
- Private-public partnership

3. Strategic key result area:

Skills Development

Strategic objective:

To enhance stakeholder's capacity to manage energy programs

Strategic-sub objectives:

- Provision of skills and training in alternate energy technologies for TVET and higher education institutions
- Capacity building of key ministries and NSAs in management of RE systems.



EDUCATION

1. Strategic key result area:

Equitable Access

Strategic objective:

To increase inclusive access and completion of education to learners at all levels

2. Strategic key result area:

Quality

Strategic objective:

To strengthen systems, structures and human resource for effective delivery of services



WATER AND HEALTH

1. Strategic key result area:

Infrastructure Development

Strategic objective:

To promote sustainable water supply systems

Sub-strategic objectives:

- Enhance access to water
- Establish public-private partnership
- Capacity building for the stakeholder

2. Strategic key area:

Sanitation and Hygiene

Strategic objective:

To scale up hygiene and sanitation efforts for improved community health

Sub-strategic objectives:

- Create awareness on good hygiene and sanitation practices
- Support hygiene and sanitation activities

EMERGENCY MANAGEMENT

1. Strategic key result area:

Lifesaving Interventions

Strategic objective:

Provide support to programs preventing malnutrition

Sub-strategic objective:

- To save lives and reduce suffering of disaster-affected communities

2. Strategic key result area:

Education in Emergencies

Strategic objective:

To provide access and reconstitute learning in emergency

Sub-strategic objective:

- Ensure provision of sustainable protective learning facilities and supplementary supplies that enhance learning while addressing challenges of crisis-affected children

3. Strategic key result area:

Disaster Risk Management

Strategic objective:

To apply disaster risk reduction mechanisms to protect livelihoods and reduce social and economic losses

Sub-strategic objective:

- Strengthen and expand early warning alert and response system (EWARS) for disaster prone communities
- Strengthen governance coordination and strategic partnership
- Increase the target community and other stakeholders' knowledge and understanding of DRR/CCA

ORGANIZATIONAL DEVELOPMENT

1. Strategic key result area:

Organizational Stability

Strategic objective:

To increase operational sustainability through enhanced performance

Sub-strategic objective:

- Enhance direct funding portfolio
- Hire services and equipment (consultancy)
- Explore possibilities of unrestricted funds for ADRA networks



2. Strategic key area:

Internal Business Process

Strategic objectives:

To strengthen internal business processes, controls and compliance across all levels

Sub-strategic objectives

- Establish, review and maintain strong management system
- Induct and train the staff on the management systems
- Anchor all the systems on appropriate IT platform

3. Strategic key area:

People and Learning

Strategic objective:

To attract and develop human resource for organizational growth

Sub-strategic objectives:

- Enhance motivation

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